

Kashia Newsletter

2023



**Kashia Band of
Pomo Indians of
Stewarts Point
Rancheria**

12th Annual Tribal Summer Picnic



Since 2020 we have not been able to gather for our Annual Kashia Summer Picnic at Lake Sonoma. This year we were thrilled to be able to bring back the Summer Picnic and it was a major success, thank you to all staff for providing informational & fun booths for our members, Joseph Laupua for the excellent BBQ food, Ursula & Leticia Richardson for the Fry Bread, Hannah Banuelos for the Fry Bread and Seaweed, and Deidre Wilder for manning the kids Beading Table. The kids had a great time on the water jumpy; eating snow-cones, Beading, and picking out lots of toys from our giveaway! We look forward to planning the 13th Annual Kashia Summer Picnic in 2024.



Table of Contents

General Pg. 1
Announcements

Upcoming Events Pg. 2

Department Pg. 3 to
Updates 6

Upcoming Pg. 7 to
Calendars 9

Contact Page Pg. 10

General Announcements

General Welfare Assistance Distribution : (formally known as per cap will be mailed out by the 15th of every quarter; February 15, May 15, August 15, and November 15.) Please make sure your address and contact information is up to date with the Tribal Office. You can find the forms on our

Department Services

Housing Authority: BIA Housing Improvement Program, Rental Assistance, Temporary Housing & Emergency Rental Assistance Program. For information please contact the Housing Authority at 707-591-0580 x106.

Education Department: Higher Education / Vocational Training & Direct Employment

Kashia Youth Services: School Uniforms/ Grade Incentives & Sports Registration. For more information please contact the front desk reception at 707-591-0580 x101

Member Services: For a full description of what is available under our Member Services Program please contact Naomi Atchley at 707-591-0580 x 124.

Cultural Resources Department: Every two weeks The Cultural Resources Department holds a Kashia Language learning class from 6pm-8pm. Contact Anthony Macias at anthony@stewartspoint.org or 707.591.0580 x 105 for more information.

Job Opportunities

We currently have a few job opportunities, if you are interested visit:

<https://www.stewartspoint.org/wp2/employment-and-board-opportunities/> to learn more about the positions available OR email Mary Smith, HR Generalist, for any job related questions: mary@stewartspoint.org.

1. Construction Laborer
2. Housing Authority Director
3. Front Office Receptionist
4. Broadband Outreach Coordinator
5. Principal Investigator – Research Scientist

Upcoming Events

The KBPI will
be co - hosting
this event!



Salmon Distribution: The Fish are



Severino Gomes and Ruben Lopez will be transporting Salmon from Oroville to both Stewarts Point Rancheria and The Kashia Band of Pomo Indians Tribal Office. To ensure you receive you Salmon please Call the Cultural Department at (707)591-0580 x 105 or (707)708-1139. If you live on the Rancheria please contact John Belmontez at (707)328-4105. Please remember to bring your own ice chest or cooler. Thank you!

Date: Saturday October 7th from 12pm-4pm

Distribution Locations:

Stewarts Point Rancheria @ the community center

AND

Kashia Band of Pomo Indians of Stewarts Point Ranche-

OCTOBER 7TH
TRIBAL OUTREACH EVENT
10:30 AM - 2:00 PM

SONOMA COUNTY INDIAN HEALTH PROJECT PARKING LOT
144 STONY POINT RD., SANTA ROSA, CA 95401

FREE
SPEECH AND OCCUPATIONAL
THERAPY ASSESSMENTS FOR
CHILDREN OF ALL AGES!
SCREENING APPOINTMENTS
WILL BE OFFERED ON OCT 6TH
AND OCT 7TH
MUST PRE-REGISTER!

REGISTER NOW!
REGISTRATION:
(760)638-9668
season@acorns2oak.com

LUNCH!
RAFFLES!
GAMES!

RAISING AWARENESS OF
INTELLECTUAL &
DEVELOPMENTAL DISABILITY
IN OUR TRIBAL COMMUNITIE
SEASON GOODPASTURE
Executive Director
Sycanville Indian Rancheria

Wildfire Safety and Preparedness

Follow these wildfire safety tips to keep you, your family, home, and pets safe!!

Go Bag Checklist

- Face masks or coverings
- Three-day supply of non-perishable food and three gallons of water per person
- Map marked with at least two evacuation routes
- Prescriptions or special medications
- Change of clothing
- Extra eyeglasses or contact lenses
- An extra set of car keys, credit cards, cash or traveler's checks
- First aid kit
- Flashlight
- Battery-powered radio and extra batteries
- Sanitation supplies
- Copies of important documents (birth certificates, passports, etc.)
- Don't forget pet food and water!

Items to take if time allows:

- Easily carried valuables
- Family photos and other irreplaceable items
- Personal computer information on hard drives and disks
- Chargers for cell phones, laptops, etc.

Always keep a sturdy pair of shoes and a flashlight near your bed and handy in case of a sudden evacuation at night.



Wildfire Safety and Preparedness

Inside the House

- Have your [Go Bag or Emergency Supply Kit](#) ready to go
- Ensure a [Wildfire Action Plan](#) is prepared ahead of time
- Make sure you know your community's emergency response plan and have a plan on where to go when it is time to evacuate, and best routes for leaving your location.
- Shut all windows and doors, leaving them unlocked.
- Remove flammable window shades, curtains and close metal shutters.
- Remove lightweight curtains.
- Move flammable furniture to the center of the room, away from windows and doors.
- Shut off gas at the meter; turn off pilot lights.
- Leave your lights on so firefighters can see your house under smoky conditions.
- Shut off the air conditioning.

Animals

- Locate your pets and keep them nearby.
- Consider getting a microchip & having an image ready for each pet if you get separated.
- Prepare farm animals for transport and think about moving them to a safe location early.

Cultural Resources Department



We recently received approval from the council to include our Kashia language on signage that will be used on our neighbor's property, the Harold Richardson Redwood Reserve. Within the next year the reserve will be working on a trail explaining the historical significance of the land for everyone to enjoy and learn from.

In September, here was a celebration of the land at Shelterwood Collective. Kashia was involved in the celebration. It was the first time in a long time that the Kashia people were welcomed back on our indigenous land.

On August 19th, the Kashia hosted Metini day. It was held at Fort Ross State Park over the course of two days. During this time, roughly 200 people came out to celebrate. we had over ten dance groups perform and sixteen teams to play some of our traditional grass games. The entire celebration was a huge success!



Emergency Planning Department

Kashia Emergency Services Celebrates Three New Firefighter Type II Graduates

In a commendable display of dedication and hard work, the Kashia Emergency Services Department celebrated the graduation of three of its employees from the prestigious Firefighter Type II course this week. David Maruffo, Arella LaRose, and Christopher Elliott successfully completed the rigorous training program, marking another milestone for the Department.

The Firefighter Type II course, known for its comprehensive curriculum covering fire behavior, advanced firefighting techniques, and safety protocols, is an essential step for any firefighter aspiring to excel in the field. With their newfound knowledge and skills, these employees are now better equipped to handle challenging fire scenarios and provide advanced support to the Stewarts Point Rancheria during emergencies.

Department Head Enrique Sanchez said, "The dedication shown by David, Arella, and Christopher is truly commendable. Their determination to enhance their skill set not only benefits them personally but greatly bolsters the capability of our entire department, and the Kashia community can look forward to witnessing the positive impact these newly certified Firefighter Type II professionals will bring to the forefront in ensuring safety and excellence in their line of duty."



Environmental Planning Department



In March of 2022, National Trust for Historic Preservation granted KDEP \$25,000 to design and install two interpretive signage on the Kashia Coastal Reserve. After a year of research and designing, KDEP staff is proud to announce the arrival of our historic and educational coastal signs! To the left are sneak peaks of the signs. These will soon be available to see in-person on our own Kashia Coastal Reserve. Installation dates will be posted on Instagram once decided. Thank you to those who participated in the interview and research process of the design.



Congratulations to our now 5 Kashia Certified Scuba divers, **Kimberly Carver, Arella La Rose, Elizabeth Magdaleno, Christopher Elliot, Esther Stra, and Athena Stra!** These brave divers first began their journey through zoom classes with their scuba instructors **Morgan Murphy-Cannella, Selena McMillian, and Ian Norton.** The first few water sessions took place in Fort Bragg at **C.V. Starr Community Center's** pool. They did some swimming tests and got comfortable with the gear. They also learned many underwater skills, such as mask removal, mask clearing, emergency air share procedure, underwater BCD removal, and under-water weight belt removal.

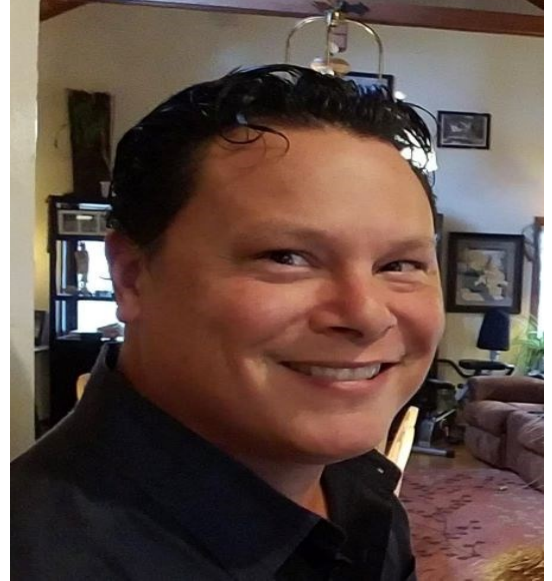
Human Resources Department

Recently the KBPI tribal office has welcomed a few new staff:



I hope to be an asset to the team as we strive for accurate data collection and expand the scope of work for the department when it comes to the inclusion of different types of environmental data. It is a privilege to be a type of care taker to the land owned by the tribe. I enjoy the opportunities we are given to go out into the field to collect samples and record what we see and I think it's safe to say that the KDEP hopes to inspire younger generations to take an interest in the land and to be future care takers.

Ely Scott, Environmental Data Management



Robert (Bud) Martinez, is from Redwood Valley, California, is married and a father of 3, foster parent to 4. He has a Bachelor's of Science Degree in Law, and is Certified Paralegal of 19 years wherein he has also taken on the role of an office manager and lead paralegal. He is an adopted member of Moretown Rancheria, and his lineal roots of the McCloud family of the Mishewal Wappo Tribe of Alexander Valley. His roots in grant coordination stem from his earlier years working with Tribal Administrator, Vaughn Pena.

Bud Martinez, Grants Coordinator

Human Resources Department



I appreciate having the opportunity to assist in the care of the land. I was born and raised in Santa Rosa and have spent most of my life exploring throughout Sonoma County and the coast. I have always loved living here - especially for its natural beauty! As the environmental education coordinator, my goal is to educate and encourage people to appreciate and care for their surrounding environment. I especially believe encouraging youth to recognize the importance of building a symbiotic relationship with our environment is crucial for not only our sustainment, but also our ecosystems.

Helen Haile, Environmental Education Coordinator



I am excited and grateful to be part of the Kashia Team. I love learning and keeping alive the culture, way of thinking, ancestors, language, shapes, and views. With over two decades of local/community HR experience including govt/public sector/sovereign, I have found people are truly my passion. For me, I see HR's role as resources for humans; the bridge between managers and employees, creating a cycle of communication, listening, and building trust. Whether you have a question, idea you think will improve our employees/members, or just want to be heard, my door is always open. I am native third generation Santa Rosan where I have raised three beautiful sons. I spend my personal time with family, friends, golfing (hole-in-one registry and a little competitive), gardening, music, and anything water makes me a happy camper! Professionally a graduate from Wharton with a degree in Business Administration. My certifications include Professional Human Resources, Employee Benefits Specialist and Wellness Coach. Thank you, Kashia!

Mary Smith, HR Generalist

Human Resources Department

Recently the KBPI tribal office has welcomed a few new staff:



Hi, my name is Eva! I am the newly appointed Water Quality Specialist. Some of my work will include working to ensure that the water on the reservation is clean for the community to drink and will be educating the Kashia kids about watershed stewardship. I was originally born in Orenburg Russia, but I am Romani by blood. I enjoy going to the river, and looking for frogs, newts, and any slimy amphibian you can find! I also enjoy hiking, foraging, and gardening.

Eva Austin, Water Quality Specialist



I am so grateful to work for Kashia as I love the idea of working in a heart-based organization. The moment I stepped in the door, I felt this and wanted to be a part of your team. Thank you!

I Graduated from Sonoma State University with a Bachelor of Science in Accounting. Spent 10 years in public accounting performing bookkeeping services for a variety of industries, including non-profit. My hobbies include meditation, yoga, chi-gong, creating artwork and learning new things. Thank you!

Liz Smith, Fiscal Assistant

Human Resources Department

Congratulations to:

Brittany Castillo-Sheard and Brandon Wilder, both will be
working as our new Home Key Site Managers!!!!





October Calendar 2023



Sunday 1	Monday 2	Tuesday 3	Wednesday 4	Thursday 5	Friday 6	Saturday 7
8	9 Indigenous Peoples' Day (closed)	10	11 Economic Development Meeting 5pm	12 Tribal Council Meeting 6pm	13	14
15	16 Governance 5:30pm	17	18	19	20	21
22	23 Language Class 6pm	24	25	26 Tribal Council Meeting 6pm	27	28
29	30 Governance 5:30pm	31 Halloween 	1	2	3	4

November Calendar 2023						
Sunday 29	Monday 30	Tuesday 31	Wednesday 1	Thursday 2	Friday 3	Saturday 4
			Economic Development Meeting 5pm			
5	6 Language Class 6pm	7	8	9 Tribal Council Meeting 6pm	10 Veteran's Day Observed (Closed)	11 General Council Meeting 12pm Vet's Day
12	13 Governance 5:30pm	14	15 Economic Development Meeting 5pm	16	17	18
19	20 Language Class 6pm	21	22	23 Thanksgiving (closed) 	24 (Closed)	25
26	27 Governance 5:30pm	28	29 Economic Development Meeting 5pm	30 Tribal Council Meeting 6pm	1	2



December Calendar 2023



Sunday 26	Monday 27	Tuesday 28	Wednesday 29	Thursday 30	Friday 1	Saturday 2
3	4 Language Class 6pm	5	6 Economic Development Meeting 5pm	7 Tribal Council Meeting 6pm	8	9
10	11 Governance 5:30pm	12	13	14	15	16
17	18 Language Class 6pm	19	20 Economic Development Meeting 5pm	21 Tribal Council Meeting 6pm	22	23
24/31 sun	25 Christmas Day (Closed) 	26 (Closed)	27	28	29	30

Kashia Band of Pomo Indians of Stewarts Point Rancheria Tribal Office



Address:
1420 Guerneville Road – Suite 1
Santa Rosa, CA 95403
Phone: 707.591.0580
Fax: 707.591.0583

Office Hours:

Monday—Friday 8am-5pm. CLOSED 12pm-1pm

Administration Staff

Vaughn Pena, Tribal Administrator

vaughn@stewartspoint.org

Melissa Rogers, Executive Assistant

melissa@stewartspoint.org

TBD, Receptionist

reception@stewartspoint.org

Randy Maruffo, Water Operator

randy@stewartspoint.org

Fred Carr, Special Project Coordinator

fred@stewartspoint.org

Naomi Atchley, Member Services Coordinator

naomi@stewartspoint.org

Mary Smith, Human Resource Generalist

mary@stewartspoint.org

Finance

Corey Graham, Fiscal Officer

corey@stewartspoint.org

Regina Vargas, Fiscal Assistant II

regina@stewartspoint.org

Liz Smith, Fiscal Assistant I

liz@stewartspoint.org

Housing Authority Department

TBD, Housing Director

Angelique Lane, Housing Coordinator

angelique@stewartspoint.org

Melinda Scott, Housing Assistant

melinda@stewartspoint.org

Leticia Richardson, Housing Clerk

leticia@stewartspoint.org

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Environmental Planning Department

Nina Hapner, Director of Environmental Planning

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Abby Gomes, Environmental Specialist II

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Athena Stra, Environmental Tech

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Esther Stra, Environmental Tech

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Eva Austin, Water Quality Specialist

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Ely Scott, Environmental Data Management

ely@stewartspoint.org

Helen Haile, Environmental Education Coordinator

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Cultural Department

Anthony Macias,
Tribal Historic Preservation Officer

anthony@stewartspoint.org

Jessica Chaves, Tribal Historic
Preservation Officer Assistant

jessica@stewartspoint.org

Emergency Planning Department

Enrique Sanchez, Emergency Director

enrique@stewartspoint.org