



LATERAL VIOLENCE IN THE WORKPLACE

TRAINING WITH WILLIE WOLF

Lateral violence has been described as one form of trauma that Tribal staff experience in the workplace. It comes from the oppression of multi-generational trauma and often staff do it to each other in an attempt to keep people in their place. It affects individuals, families organizations, and even the Tribal community. Some of the signs of lateral violence can include anger, rage, fear, control issues, malicious rumors, shaming, and blaming behaviors. In this one day training, staff will gain an awareness of the impact of lateral violence and how it affects them as well as the entire organization. A model for healing will be presented which will use cultural tools as well as other healing strategies.

• TOPICS TO BE COVERED:

- FOUR AGREEMENTS
- DEFINITION OF LATERAL VIOLENCE
- THE IMPACT OF LATERAL VIOLENCE IN THE WORKPLACE
- IDENTIFY AND HEALING FROM DISPLACE ANGER
- DEALING WITH FEAR AND APATHY
- SCARCITY THINKING VERSUS ABUNDANCE MENTALITY
- THE SYSTEMIC IMPACT OF LATERAL VIOLENCE
- DEVELOP A PLAN OF ACTION TO PREVENT AND ADDRESS LATERAL VIOLENCE

- **Date: July 30th or 31st**
9am - 3pm
- The same training is offered two days. Choose July 30th or July 31st and RSVP with the housing office 707-814-4157 to get your choice.
- **LOCATION:** RiverRock / DCR Fire Department ERC
- **PARKING:** River Rock Casino parking garage - 3250 Highway 128, Geyserville, CA 95441. Please wait for the shuttle at the River Rock Casino's bus loading area.
- A shuttle will take you from the parking garage to the ERC in the morning and back to the parking garage when the workshop ends. Please let Buffy know if you need to leave early.
- Lunch, coffee, and snacks will be provided. Door prizes, too!

For more information contact,
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707- 814-4157